

ROTARY OFFICERS - 2016-2017

John Germ	International President
Nick Frankle	District 5240 Governor

Rotary Club of Paso Robles - Officers and Directors - 2016-2017

Tony Wallace	Tonyrprt@gmail.com	President
Fred Roy	Fkroy1@gmail.com	Past President
Pat Sayne	Pjsayne@hotmail.com	President Elect 2017-2018
Jessica Fullerton	Jessicafullerton60@gmail.com	Secretary
Ann Cochrane	acochrane@heritageoaksbank.com	Treasurer
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Julie Opheim	Jopheim@placertitle.com	Community Svc Director
Bob Fonarow	bobfonarow@kw.com	International Svc Director
Darrell Cooper	Darrell.cooper@charter.net	Director-at-Large
Scott Brennan	Scott@accesspublishing.com	Membership Director
Linda Midkiff	Lmidkiff105@gmail.com	Youth Service Director
Gail Tannehill	gailtannehill@yahoo.com	Club Awards Chairman
Steve Gregory	Steve.gregory@att.net	Public Relations Director
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Steve Gregory	Steve.gregory@att.net	Programs Chair
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Bob Vilhauer	Rjvilhauer@gmail.com	Bulletin Editor

The Object of Rotary

THE FOUR WAY TEST: OF THE THINGS WE THINK, SAY, AND DO

1. *Is it the TRUTH?*
2. *Is it FAIR to all Concerned?*
3. *Will it build GOOD WILL and better Friendships?*
4. *Will it be BENEFICIAL to all Concerned?*

The Paso Oak Leaf

Rotary Club of Paso Robles, California

92 years of service to the Community

Charter granted January 15, 1924

www.pasoroblesrotary.org

November 17, 2016

Erin Hoffman, Consultant Collaboration Business Consulting

Erin Hoffman loves to gather facts and data, crunch the numbers, and propose solutions to help companies improve productivity and efficiency. Beyond the numbers, she helps guide her clients through team building exercises aimed at improving their effectiveness. At the center of these team building activities is developing trust among employees.

Erin started her career in 2004 as a trainer and operations coordinator at Impact Learning Systems after earning education and business degrees at Cal Poly and the University of Wyoming. She then took a sales and marketing position at Justin Winery before launching her own business consulting business, Optimum Productivity, in 2009. After partnering with Collaboration Business Consulting on numerous projects and admiring their similar approach to client solutions, she decided to join CBC full time in 2013. Erin loves being part of the San Luis Obispo community and is a new member of the Rotary Club of SLO de Toloso. She has also participated in the HR Association of the Central Coast, Toastmasters and Leadership SLO (Class XXIII). Erin lives in SLO with her husband and 5 year old daughter.



Many clients believe that just improving communications among team members will enhance the effectiveness of their organization. However, Erin advises clients to start with ensuring that everyone understands the company's mission and goals as well as the roles and responsibilities of each member. Laying out clear expectations and holding employees and management accountable for their actions is critical to success. Erin believes that compensation is not typically a primary cause of employee dissatisfaction and that there are numerous forms of employee recognition and development that can improve morale. Working effectively with "millennials" requires understanding what motivates and inspires a younger generation of workers that have a different set of values and priorities than their parents.

News You Can Use

- **Scholarship Funding Going Up** - The Rotary Board has given final approval to increase our annual high school scholarship giving to \$50,000 per year. Congratulations to all our members working on funding raising and investment activities that have made this goal a reality.
- **Reminder** - This evening (**Nov 17 at 6 PM**) there will be a reception for potential sponsors of the 2nd annual Paso Pops 4th of July celebration at Cass Winery, 7350 Linne Road. Please RSVP by Nov 8 to Kristina Nobriga at Events@casswines.com or (805) 239-1730 ext 105.
- **Santa's Sleigh** - Thanks to all the generous members who donated \$535 in support of this Christmas tradition that is being revived by the PR Police Dept. Please contact Ty Lewis for further information.
- **Rotary Christmas Party** - Please mark your calendar on **Dec 15** for a festive holiday celebration at the Paso Robles Golf Course. The no-host cocktail hour begins at 6 PM with dinner at 7 PM. There will be entertainment by the PRSD Performing Arts and music by Route 66 featuring our own Scott Laycock. Members are asked to bring a \$15 "white elephant" for gift exchange at their table. Tickets are \$75 per person. *On-line reservations are required by Dec 10.* For more information, contact Jennifer Sorenson or Steve Gregory.

Children's Museum Donation

Last week, our club provided a \$1,000 check to the Paso Robles Children's Museum. To date, the club has provided a total of \$28,000 to support this wonderful community resource. Pictured below (*right to left*) is Prez Tony Wallace, John Hamon, Children's Museum Executive Director Jennifer Smith, and Rick Minton.



Coming Programs

- Nov 17: Chef Greg Wangard, Culinary Academy, Career Technical Education (CTE)**
- Nov 24: Thanksgiving - No meeting this week
- Dec 1: Larry Allen, Air Pollution Control Officer, SLO County Air Pollution Control District
- Dec 8: Colonel Nicole Balliet, CA Army National Guard, Camp Roberts 75th Anniversary
- Dec 15: Rotary Christmas Party, Paso Robles Golf Course, 6 PM

Birthdays in the Next 30 Days

Lisa (Justin) Davis	Nov 27	Terry (Joe) Irick	Dec 13
Abe Flory	Dec 9	Joyce Ganes	Dec 14

Anniversaries This Week & Next

John & Laura Fisher	Nov 23	Greg & Deborah Jaeger	Nov 26
Lars & Sheri Jorgensen	Nov 23	Fred & Kathy Roy	Nov 29
Ty & Sarah Lewis	Nov 24		

Thanksgiving Day Quiz

1. Which president made Thanksgiving an annual holiday at the end of November? *Washington, Madison, Lincoln, or Taylor*
2. Is Thanksgiving celebrated on the *last Thursday* or the *fourth Thursday* of November?
3. Which of America's founding fathers believed a turkey would make a better national symbol than the bald eagle? *Washington, Adams, Madison, or Franklin*
4. The Detroit Lions played against which team in the first Thanksgiving Day NFL game in 1934? *Bears, Lions, Packers, or Browns*
5. Thanksgiving Day is only celebrated in the U.S. *True or False*
6. Which of the following foods was likely served at the first Thanksgiving in 1621? *Pumpkin pie, cranberries, shellfish, or potatoes*

Answers 1. Lincoln 2. 4th Thursday 3. Franklin 4. Bears 5. False 6. shellfish